



Expatriates



Opportunity



Tax

International mobility, stay one step ahead!

How to approach the secondment of an employee abroad?
What formalities to go through?

What are the costs? How to create a package and organise
the transfer?

These are some of the challenge we can resolve by providing
you with a follow-up to help you manage
your mobility files.



Consulting services for companies

- Customised payroll solutions including shadow or split payrolls
- Design of tax equalisation
- Implementation of specific tax regime for highly qualified employees
- Identification of income tax issues (permanent establishment, transfer pricing, VAT...)
- Training and support of the Mobility services department
- Immigration services (obtaining visas, work permits...)

Advice for expatriates

- Arrival and exit interviews for tax optimisation before, during or after the secondment
- Preparation of income tax returns in the relevant countries
- Filing of possible legal and appeal procedures

Key benefits of our services:

- An experienced multilingual team in Luxembourg in close connection with international experts and tax departments of the Grant Thornton network
- A dedicated advisor who provides responsive and **pro-active services**. Our low staff turnover guarantees a **long-term relationship** with our people
- Clear and **practical recommendations**
- **Continuous follow-up** of the social and tax legislation with newsletters and trainings
- An access to our **GT HR portal**, an IT solution allowing users to share information or documents online in a **secure and confidential** way

Contacts



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200
People



16
Partners



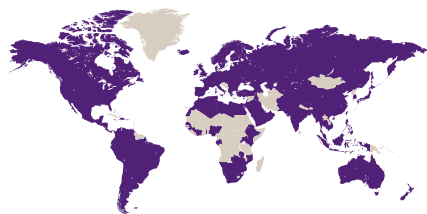
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Grant Thornton Luxembourg



About Grant Thornton

We're a network of independent assurance, tax and advisory firms, made up of 47,000 people in 130 countries. And we're here to help dynamic organisations unlock their potential for growth. We've got scale, combined with local market understanding. That means we're everywhere you are, as well as where you want to be. But what sets us apart is our distinctive client experience which leads to more meaningful advice and a better working relationship.



Grant Thornton

An instinct for growth™

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