

International mobility, stay one step ahead!

How to approach the secondment of an employee abroad?
What formalities to go through?

What are the costs? How to create a package and organise
the transfer?

These are some of the challenges we can resolve by providing
you with a follow-up to help you manage
your mobility files.



Consulting services for companies

- Customised payroll solutions including shadow or split payrolls
- Design of tax equalisation
- Implementation of specific tax regime for highly qualified employees
- Identification of income tax issues (permanent establishment, transfer pricing, VAT...)
- Training and support of the Mobility services department
- Immigration services (obtaining visas, work permits...)

Advice for expatriates

- Arrival and exit interviews for tax optimisation before, during or after the secondment
- Preparation of income tax returns in the relevant countries
- Filing of possible legal and appeal procedures

Key benefits of our services:

- An experienced multilingual team in Luxembourg in close connection with **international experts** and tax departments of the Grant Thornton network
- A dedicated advisor who provides responsive and **pro-active services**. Our low staff turnover guarantees a **long-term relationship** with our people
- Clear and **practical recommendations**
- **Continuous follow-up** of the social and tax legislation with newsletters and trainings
- An access to our **GT HR portal**, an IT solution allowing users to share information or documents online in a **secure and confidential** way

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340
People



21
Partners



Grant Thornton

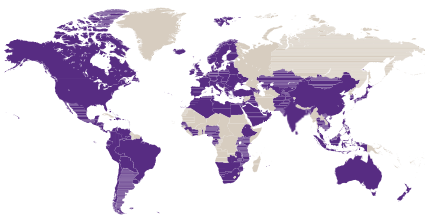
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Grant Thornton Luxembourg



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